

BUSINESS AGENT'S REPORT - SEPTEMBER 2006

We have now finalized our agenda at Iron Mountain and have in fact exchanged agendas with the employer. We will go into full negotiations on September 27th, 28th, and 29th.

This coming weekend we will be meeting with the Custom Paper membership to finalize their agenda. We will then exchange with the employer on October 2nd, and have bargaining dates set down for October 3rd and 4th.

At Crown Packaging the membership has now ratified an agreement that will see the Company pay bridging at age 60 and will pay employees the equivalent of three "trigger" hits. This was ratified at a special meeting held on Saturday September 16th.

This past Tuesday we had a 4th step grievance meeting at Crown. We had four 4th step grievances that were discussed, two of which are termination grievances. We withdrew one of the grievances (regarding the hand punch), and are waiting to hear back from the Company on the other three.

At Norampac a long service employee was just terminated. We had recently managed to get this employee reinstated after he had been earlier terminated, and then he was terminated a second time.

We will also be meeting with the Company on September 25th and 26th regarding the employer's proposal to start a "small orders department".

At Pliant, Jim Britton and I met with the Plant Committee on September 11th to try and sort through some of the issues that are outstanding in the workplace. There are a number of grievances outstanding and we are developing a strategy to deal with them.

At Montenay we have an issue where the Company had announced it would no longer temporarily promote our members into the "Shift Engineers" position. This was a big issue at this plant. I met with the Plant Committee and Management on this, and the Committee has also met with the Management on other occasions. We are currently working on a solution.

At Buckeye the Committee is going to go ahead with a meeting with the employer to try and resolve a long list of outstanding grievances. This meeting has been scheduled a couple of times and cancelled each time. Jim and I are both in bargaining for this meeting, so the Committee will go ahead with the meeting, and if there are things that cannot be resolved they will bring either Jim or I in at a later date.

Buckeye is also gearing up to go back to seven crews and are hiring about eleven new people.

At Flexia we have one insubordination grievance outstanding. I have been in discussion with the employer about this and am working to try and get it resolved.

At Unisource we had an arbitration scheduled for October 11th and 12th. This was regarding an employee's five day suspension. Just this week the employee accepted an offer from the Company and resigned his employment. The arbitration is therefore cancelled.

At Pioneer the Company recently changed benefit carriers. One of our members on LTD is still not covered and is having trouble getting her prescriptions paid for. We are currently working to get her the money she is owed.

At Sulzer Pumps, our Plant Steward has resigned his position and Stuart Weiss is in the position temporarily, until elections can be held.

At Hexion we have some member vs. member problems.

Please also note that our October Union meeting will be pushed back one week due to our National Convention.

Our October Union meeting will be held on **Thursday October 26th**. Notices will be sent out so please ensure they get posted.

And finally, our National Convention is coming up and will run from Sunday October 15th to and including Thursday October 19th. The convention is in Vancouver this year, at the Convention Center.

Conventions are the centerpiece of our Union and if any of you can get down to take in the proceedings I would highly recommend it. You will not be able to sit on the Convention floor, but can sit in the visitors gallery where you can still take in all the proceedings. If you do want to come down, you may want to give me a call on my cell phone so we know you are coming and can make arrangements to meet you.